

WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
TEAMSTERS LOCAL UNION No. 856
 SALARY SCHEDULES 5 THROUGH 23
 2020-2021

INCLUDES SALARY INCREASE OF 2% EFFECTIVE 7/1/20

JOB TITLE	DAYS	SCHEDULE	RANGE	STEP 1			STEP 2			STEP 3			STEP 4			STEP 5		
				Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
AUTO MECHANIC	260	05	66	\$53,612.81	\$4,467.73	\$27.49	\$56,117.72	\$4,676.48	\$28.78	\$58,691.28	\$4,890.94	\$30.10	\$61,370.92	\$5,114.24	\$31.47	\$64,162.88	\$5,346.91	\$32.90
ABA AIDE	208	10	57	\$35,203.56	\$3,200.32	\$22.57	\$36,784.21	\$3,344.02	\$23.58	\$38,474.80	\$3,497.71	\$24.66	\$40,198.66	\$3,654.42	\$25.77	\$42,012.04	\$3,819.28	\$26.93
ACCOUNTANT II	260	05	63	\$50,247.98	\$4,187.33	\$25.77	\$52,515.75	\$4,376.31	\$26.93	\$54,954.51	\$4,579.54	\$28.18	\$57,458.18	\$4,788.18	\$29.47	\$60,095.38	\$5,007.95	\$30.82
ACCOUNTING TECHNICIAN	260	05	63	\$50,247.98	\$4,187.33	\$25.77	\$52,515.75	\$4,376.31	\$26.93	\$54,954.51	\$4,579.54	\$28.18	\$57,458.18	\$4,788.18	\$29.47	\$60,095.38	\$5,007.95	\$30.82
ACCOUNTS PAYABLE SPECIALIST	260	05	61	\$48,095.04	\$4,007.92	\$24.66	\$50,247.98	\$4,187.33	\$25.77	\$52,515.75	\$4,376.31	\$26.93	\$54,954.51	\$4,579.54	\$28.18	\$57,458.18	\$4,788.18	\$29.47
ADMINISTRATIVE TECHNICIAN	260	05	62	\$49,150.90	\$4,095.91	\$25.21	\$51,238.95	\$4,269.91	\$26.28	\$53,612.81	\$4,467.73	\$27.49	\$56,117.72	\$4,676.48	\$28.78	\$58,691.28	\$4,890.94	\$30.10
ASSESSMENT TECHNICIAN	260	05	62	\$49,150.90	\$4,095.91	\$25.21	\$51,238.95	\$4,269.91	\$26.28	\$53,612.81	\$4,467.73	\$27.49	\$56,117.72	\$4,676.48	\$28.78	\$58,691.28	\$4,890.94	\$30.10
ASSISTIVE TECHNOLOGY PARAPROFESSNAL	208	10	54	\$32,917.02	\$2,992.46	\$21.10	\$34,431.17	\$3,130.11	\$22.07	\$35,963.20	\$3,269.38	\$23.05	\$37,561.72	\$3,414.70	\$24.08	\$39,321.40	\$3,574.67	\$25.21
ATTENDANCE CLERK	225	14	47	\$30,702.01	\$2,791.09	\$18.19	\$31,994.05	\$2,908.55	\$18.96	\$33,441.03	\$3,040.09	\$19.82	\$34,943.35	\$3,176.67	\$20.71	\$36,503.77	\$3,318.52	\$21.63
ATTENDANCE CLERK	260	05	47	\$35,476.87	\$2,956.41	\$18.19	\$36,970.82	\$3,080.90	\$18.96	\$38,644.50	\$3,220.38	\$19.82	\$40,379.36	\$3,364.95	\$20.71	\$42,181.60	\$3,515.13	\$21.63
ATTENDANCE ENROLLMENT TECHNICIAN	260	05	63	\$50,247.98	\$4,187.33	\$25.77	\$52,515.75	\$4,376.31	\$26.93	\$54,954.51	\$4,579.54	\$28.18	\$57,458.18	\$4,788.18	\$29.47	\$60,095.38	\$5,007.95	\$30.82
AUDIOMETRIST	260	05	59	\$45,979.52	\$3,831.63	\$23.58	\$48,095.04	\$4,007.92	\$24.66	\$50,247.98	\$4,187.33	\$25.77	\$52,515.75	\$4,376.31	\$26.93	\$54,954.51	\$4,579.54	\$28.18
BEHAVIORAL TECHNICIAN	208	10	49	\$29,576.73	\$2,688.79	\$18.96	\$30,914.38	\$2,810.40	\$19.82	\$32,303.18	\$2,936.65	\$20.71	\$33,745.71	\$3,067.79	\$21.63	\$35,203.56	\$3,200.32	\$22.57
BILINGUAL ASSESSMENT AND REGISTRATION	260	05	63	\$50,247.98	\$4,187.33	\$25.77	\$52,515.75	\$4,376.31	\$26.93	\$54,954.51	\$4,579.54	\$28.18	\$57,458.18	\$4,788.18	\$29.47	\$60,095.38	\$5,007.95	\$30.82
BILINGUAL ASSESSMENT TECHNICIAN	260	05	63	\$50,247.98	\$4,187.33	\$25.77	\$52,515.75	\$4,376.31	\$26.93	\$54,954.51	\$4,579.54	\$28.18	\$57,458.18	\$4,788.18	\$29.47	\$60,095.38	\$5,007.95	\$30.82
BILINGUAL PARAPROFESSIONAL	208	10	48	\$28,893.83	\$2,626.71	\$18.52	\$30,211.02	\$2,746.46	\$19.37	\$31,546.11	\$2,867.83	\$20.22	\$32,917.02	\$2,992.46	\$21.10	\$34,431.17	\$3,130.11	\$22.07
BUILDING MAINTENANCE WORKER	260	05	56	\$43,039.01	\$3,586.58	\$22.07	\$44,953.58	\$3,746.13	\$23.05	\$46,953.01	\$3,912.75	\$24.08	\$49,150.90	\$4,095.91	\$25.21	\$51,238.95	\$4,269.91	\$26.28
CAMPUS SECURITY OFFICER I	210	23	49	\$29,861.12	\$2,714.65	\$18.96	\$31,211.64	\$2,837.42	\$19.82	\$32,613.80	\$2,964.89	\$20.71	\$34,070.18	\$3,097.29	\$21.63	\$35,542.07	\$3,231.10	\$22.57
CAMPUS SECURITY OFFICER II	210	23	58	\$36,308.99	\$3,300.82	\$23.05	\$37,922.90	\$3,447.54	\$24.08	\$39,699.48	\$3,609.04	\$25.21	\$41,385.69	\$3,762.34	\$26.28	\$43,301.72	\$3,936.52	\$27.49
CARPENTER	260	05	66	\$53,612.81	\$4,467.73	\$27.49	\$56,117.72	\$4,676.48	\$28.78	\$58,691.28	\$4,890.94	\$30.10	\$61,370.92	\$5,114.24	\$31.47	\$64,162.88	\$5,346.91	\$32.90
CASEMIS TECHNICIAN	260	05	66	\$53,612.81	\$4,467.73	\$27.49	\$56,117.72	\$4,676.48	\$28.78	\$58,691.28	\$4,890.94	\$30.10	\$61,370.92	\$5,114.24	\$31.47	\$64,162.88	\$5,346.91	\$32.90
CLASSROOM SUPPORT AIDE	208	10	43	\$26,095.76	\$2,372.34	\$16.73	\$27,277.40	\$2,479.76	\$17.49	\$28,382.30	\$2,580.21	\$18.19	\$29,576.73	\$2,688.79	\$18.96	\$30,914.38	\$2,810.40	\$19.82
CONCRETE MASON	260	05	66	\$53,612.81	\$4,467.73	\$27.49	\$56,117.72	\$4,676.48	\$28.78	\$58,691.28	\$4,890.94	\$30.10	\$61,370.92	\$5,114.24	\$31.47	\$64,162.88	\$5,346.91	\$32.90
CARPENTER/CABINET MAKER TRAINEE	260	05	56	\$43,039.01	\$3,586.58	\$22.07	\$44,953.58	\$3,746.13	\$23.05	\$46,953.01	\$3,912.75	\$24.08	\$49,150.90	\$4,095.91	\$25.21	\$51,238.95	\$4,269.91	\$26.28
CUSTODIAN	260	05	48	\$36,115.89	\$3,009.66	\$18.52	\$37,764.61	\$3,147.05	\$19.37	\$39,433.31	\$3,286.11	\$20.22	\$41,146.93	\$3,428.91	\$21.10	\$43,039.01	\$3,586.58	\$22.07
CUSTODIAN SPECIAL EDUCATION PRESCHOOL	260	05	51	\$38,644.50	\$3,220.38	\$19.82	\$40,379.36	\$3,364.95	\$20.71	\$42,181.60	\$3,515.13	\$21.63	\$44,005.05	\$3,667.09	\$22.57	\$45,979.52	\$3,831.63	\$23.58
DATA ENTRY CLERK	225	14	51	\$33,441.03	\$3,040.09	\$19.82	\$34,943.35	\$3,176.67	\$20.71	\$36,503.77	\$3,318.52	\$21.63	\$38,080.78	\$3,461.89	\$22.57	\$39,790.60	\$3,617.33	\$23.58
DESKTOP SUPPORT TECHNICIAN	260	05	70	\$58,691.28	\$4,890.94	\$30.10	\$61,370.92	\$5,114.24	\$31.47	\$64,162.88	\$5,346.91	\$32.90	\$67,219.45	\$5,601.62	\$34.47	\$70,359.65	\$5,863.30	\$36.08
DROPOUT PREVENTION SPECIALIST	208	05	57	\$44,005.05	\$4,000.46	\$28.21	\$45,979.52	\$4,179.96	\$29.47	\$48,095.04	\$4,372.28	\$30.83	\$50,247.98	\$4,568.00	\$32.21	\$52,515.75	\$4,774.16	\$33.66
DUPLICATION SPECIALIST	260	05	56	\$43,039.01	\$3,586.58	\$22.07	\$44,953.58	\$3,746.13	\$23.05	\$46,953.01	\$3,912.75	\$24.08	\$49,150.90	\$4,095.91	\$25.21	\$51,238.95	\$4,269.91	\$26.28
EARLY LEARNING COMMUNITY WORKER	260	05	52	\$39,433.31	\$3,286.11	\$20.22	\$41,146.93	\$3,428.91	\$21.10	\$43,039.01	\$3,586.58	\$22.07	\$44,953.58	\$3,746.13	\$23.05	\$46,953.01	\$3,912.75	\$24.08
EL GRADUATE TUTOR BILINGUAL	208	10	68	\$44,894.18	\$4,081.29	\$28.78	\$46,953.01	\$4,268.46	\$30.10	\$49,096.74	\$4,463.34	\$31.47	\$51,330.31	\$4,666.39	\$32.90	\$53,775.56	\$4,888.69	\$34.47
EL PRESCHOOL INSTRUCTIONAL ASSISTANT	208	10	44	\$26,607.30	\$2,418.85	\$17.06	\$27,781.25	\$2,525.57	\$17.81	\$28,893.83	\$2,626.71	\$18.52	\$30,211.02	\$2,746.46	\$19.37	\$31,546.11	\$2,867.83	\$20.22
EL PRESCHOOL INST. ASST BILINGUAL	208	10	45	\$27,277.40	\$2,479.76	\$17.49	\$28,382.30	\$2,580.21	\$18.19	\$29,576.73	\$2,688.79	\$18.96	\$30,914.38	\$2,810.40	\$19.82	\$32,303.18	\$2,936.65	\$20.71
EL TK INSTRUCTIONAL ASSISTANT BILINGUAL	208	10	45	\$27,277.40	\$2,479.76	\$17.49	\$28,382.30	\$2,580.21	\$18.19	\$29,576.73	\$2,688.79	\$18.96	\$30,914.38	\$2,810.40	\$19.82	\$32,303.18	\$2,936.65	\$20.71
EL TK INSTRUCTIONAL ASSISTANT	208	10	44	\$26,607.30	\$2,418.85	\$17.06	\$27,781.25	\$2,525.57	\$17.81	\$28,893.83	\$2,626.71	\$18.52	\$30,211.02	\$2,746.46	\$19.37	\$31,546.11	\$2,867.83	\$20.22

INCLUDES SALARY INCREASE OF 2% EFFECTIVE 7/1/20

JOB TITLE	DAYS	SCHEDULE	RANGE	STEP 1			STEP 2			STEP 3			STEP 4			STEP 5		
				Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
TYPIST CLERK III BILINGUAL	260	05	52	\$39,433.31	\$3,286.11	\$20.22	\$41,146.93	\$3,428.91	\$21.10	\$43,039.01	\$3,586.58	\$22.07	\$44,953.58	\$3,746.13	\$23.05	\$46,953.01	\$3,912.75	\$24.08
TYPIST CLERK II/WORK EXPERIENCE	208	10	47	\$28,382.30	\$2,580.21	\$18.19	\$29,576.73	\$2,688.79	\$18.96	\$30,914.38	\$2,810.40	\$19.82	\$32,303.18	\$2,936.65	\$20.71	\$33,745.71	\$3,067.79	\$21.63
UPPER DIVISION TUTOR	208	10	43	\$26,095.76	\$2,372.34	\$16.73	\$27,277.40	\$2,479.76	\$17.49	\$28,382.30	\$2,580.21	\$18.19	\$29,576.73	\$2,688.79	\$18.96	\$30,914.38	\$2,810.40	\$19.82
UPPER DIVISION TUTOR BILINGUAL	208	10	44	\$26,607.30	\$2,418.85	\$17.06	\$27,781.25	\$2,525.57	\$17.81	\$28,893.83	\$2,626.71	\$18.52	\$30,211.02	\$2,746.46	\$19.37	\$31,546.11	\$2,867.83	\$20.22
UTILITY WORKER	260	05	61	\$48,095.04	\$4,007.92	\$24.66	\$50,247.98	\$4,187.33	\$25.77	\$52,515.75	\$4,376.31	\$26.93	\$54,954.51	\$4,579.54	\$28.18	\$57,458.18	\$4,788.18	\$29.47
VOIP - PROGRAMMER TECHNICIAN	260	05	84	\$80,759.95	\$6,730.00	\$41.42	\$84,450.53	\$7,037.54	\$43.31	\$88,233.49	\$7,352.79	\$45.25	\$92,167.45	\$7,680.62	\$47.27	\$96,234.98	\$8,019.58	\$49.35
WAREHOUSE WORKER/DRIVER	260	05	63	\$50,247.98	\$4,187.33	\$25.77	\$52,515.75	\$4,376.31	\$26.93	\$54,954.51	\$4,579.54	\$28.18	\$57,458.18	\$4,788.18	\$29.47	\$60,095.38	\$5,007.95	\$30.82
WELDER	260	05	66	\$53,612.81	\$4,467.73	\$27.49	\$56,117.72	\$4,676.48	\$28.78	\$58,691.28	\$4,890.94	\$30.10	\$61,370.92	\$5,114.24	\$31.47	\$64,162.88	\$5,346.91	\$32.90

Longevity after:	Monthly:
5 Years:	\$44.41
10 Years:	\$155.45
15 Years:	\$166.55
20 Years:	\$188.76
25 Years:	\$205.50

Adopted by the Board of Education on 9/26/2018